



MEETING OF THE FINANCE & COMMUNITY SUB COMMITTEE

WEDNESDAY 25th APRIL 2018 AT 5.30 - 7.30 PM

CRICKHOWELL HIGH SCHOOL

MINUTES

Attendees / Non-attendees: Mr A. Fryer (AF), Mr R. Jeremiah (RJ), Mr P. Lindoewood (PL), Mrs J. Parker (JP), Mr S. Roberts (SR), **Mr M. Rhydderch-Roberts (MRR)**

Highlighted Name – denotes Governor not attending

1.0	Apologies for Absence Apologies were received from MRR.
2.0	Minutes of Last Meeting and Matters Arising There was an action for JP to send out the sponsorship letters to local companies. JP stated that these had not yet gone out due to the Estyn inspection, but would be sent out next week. ACTION: JP The minutes were accepted as a true and accurate representation of the meeting.
3.0	School Policies Review JP said these policies are those which are ready to approve. No changes have been made and it is recommended that they be accepted so that they can go forward to the full Governing Body for signature. The policies listed below were duly accepted. Collective Worship Policy 2018 Complaints Procedure 2018 Fire Policy 2018 Flexible Working Policy 2018 Safeguarding Policy 2018
4.0	Community Library and Sports Centre Updates Community Library: NB reported that the library is progressing well. Admin staff have been trained to provide cover for library staff during holiday periods. There is a document on SharePoint detailing library lending statistics. We'll be taking Year 8 classes up there from next week onwards. JP added that the library is experiencing a gradual increase in its membership. The community library group is having a positive impact as is the project management. We now have a literacy group running in school. The library has been made more comfortable and there are additional IT stations. There is a project running in ADT to develop library models as a more sustainable building. Sports Centre Budget: NB reported that the Sports Centre made a £7k loss during the Financial Year 2017 / 18. It would have been breakeven or even possibly in surplus if the floodlights had

been installed. We're still hopeful that they will be, but at this moment in time, we have no update.

We're starting to see more groups wanting to book both the 3G and astroturf pitches. The sponsored tennis sessions with Chris Hill will start up again in May. These are funded by Tennis Wales. We have two new safety mirrors arriving for both the dance studio and the gym.

AnL has identified some customer services training for the duty managers to attend. We're looking at additional revenue streams generated from other school buildings just in case we don't get the floodlights again this year.

5.0 New Budget 2018 - 2019

JP said a letter from County has been uploaded to SharePoint which licenses our budget and gives us 5 years to pay off our deficit. The letter further states that we will continue to be funded according to the Fair Funding Formula and will therefore not receive any additional funding for our in year admissions. The letter requires specific savings in order to remove the cumulative deficit by 2023 and a plan is in place to achieve this. This will require us to take out staff. After discussion, Governors agreed to write to the Welsh Government regarding their serious concerns about the way in which the school is funded.

The Staffing & Pay Committee have approved the VSS for JC, LE, CP and RW. We cannot afford to replace CP and will need to look at how we fill that vacancy differently.

AF summarized by saying that the future is all to play for. We have a licensed budget and recommended that we go with it and come back to fight our corner another day. In a recent meeting with Crickhowell Town Council, County's Head of Education made a number of unfortunate statements, which were both minuted and backed up by letter, to the effect that she has no intention of putting any more money into Crickhowell.

The Governors unanimously approved the school budget.

6.0 CHS Premises Update

NB tabled a summary of proposed school improvement projects which County will fund over the next five years. These include the following:

- £98k for new safeguarding and security fencing / gated access to the side of the Library and main access road, with new boundary fencing and gates to the playing fields.
- £43k on repairs to the dining room roof.
- £402k to replace the rest of the roof over the next three years.
- £108k refurbishment of the girls and staff toilets on the lower ground floor.

NB reported that DT visited the school on 20th April and the recommendation is that we should be supplied with mobile classrooms, although there is some question as to the appropriateness of their location.

JP reported that County have decided that we can't have a block put on the back of the MPS as this would be too expensive and would take our space calculation over 150. We're being offered mobile classrooms from January 2019. It was agreed to seek a meeting with County and to formally complain, as it is clear we're being given second class treatment.

	<p>NB stated that we're currently in the process of putting a bid together for some grant funding to renovate the changing rooms downstairs, as well as the sports hall floor and equipment.</p> <p>There has been no movement on the floodlights. AS has been chasing the Planning Officer at BBNPA to no effect. Governors agreed to seek a meeting with the Powys Environmental Health Officer to request that he urgently make a decision. NB was asked to organize this.</p> <p>ACTION: NB</p>
7.0	<p>ICT / DCF Resources</p> <p>JP advised the meeting that we have £100k to spend on devices. NB said we have sent out an open tender with a closing date of 18th May. To date we've had five responses.</p>
8.0	<p>Staffing Update</p> <p>JP said advertisements are out to recruit a Science teacher, an English teacher, an additional admin and a Clerk to the Board of Governors. Staffing is secure for the next three years. Beyond that we don't have a clear picture. County are reviewing the Fair Funding Formula so we must wait and see. The Governors approved VSS for three staff and are awaiting further details on two others.</p>
9.0	<p>Health & Safety</p> <p>JP said we have no major health and safety concerns.</p>
10.0	<p>Inclusion</p> <p>There was nothing to report.</p>

The meeting ended at 6.35 pm.